EAST COVENTRY TOWNSHIP
BOARD OF SUPERVISORS

CHESTER COUNTY, COMMONWEALTH OF PENNSYLVANIA

RESOLUTION NO. 2014-18

A RESOLUTION OF EAST COVENTRY TOWNSHIP, CHESTER COUNTY IN THE COMMONWEALTH OF PENNSYLVANIA ESTABLISHING THE PAY AND CLASSIFICATION PLAN OF THE TOWNSHIP FOR THE FISCAL YEAR 2015.

WHEREAS, East Coventry Township established a uniform Pay and Classification Plan for non-uniformed employees and the Chief of Police by Resolution 2007-41; and

WHEREAS, the Board of Supervisors of East Coventry Township desires to establish the pay and classification of the non-uniformed employees and the Chief of Police for the year 2015 utilizing the Pay and Classification Plan adopted in 2007, and

WHEREAS, the Pay and Classification Plan adopted in 2007 has been adjusted for the year 2015.

NOW THERFORE BE IT RESOLVED AND ENACTED by the Board of Supervisors of East Coventry Township, Chester County, Pennsylvania that the attached Pay and Classification Plan for 2015 is hereby established and that the grade/step placement of employees on their anniversary dates in 2015 will be as shown, as well as their base pay for the year per the attachments.

ADOPTED as a Resolution of the Board of Supervisors of East Coventry Township, Chester County, Commonwealth of Pennsylvania this 8th day of December, 2014.

BOARD OF SUPERVISORS OF
EAST COVENTRY TOWNSHIP
Chester County, Pennsylvania

Ray Kolb, Chair

ATTEST:

Bernard A. Rodgers, Township Secretary

East Coventry Township
Pay Classification Plan
2015

	Pay Grade	Step 1 (0 - 6 mths)	Step 2 (6 mths - 1 yr)	Step 3 (1 yr - 2 yrs)	Step 4 2 yrs - 3 yrs)	Step 5 (3 yrs - 4 yrs)	Step 6 (4 yrs - 5 yrs)	Step 7 (5 yrs - 6 yrs)
[redacted]								
Chief of Police	17	38.68 90,933.94	44.16 91,843.30	45.26 94,139.36	46.84 97,434.25	48.48 100,844.43	50.18 104,373.99	51.94 108,027.08
Administrative Assistant - Police	10	19.60 46,093.50	22.38 46,554.45	22.94 47,718.29	23.74 49,388.46	24.58 51,117.05	25.44 52,906.13	26.33 54,757.85
[redacted]								
Township Manager	18	46.61 96,953.62	47.08 97,923.15	48.23 100,318.70	49.94 103,884.22	51.69 107,520.16	53.50 111,283.38	55.37 115,178.31
Administrative Assistant to Manager	10	22.16 46,093.50	22.38 46,554.45	22.96 47,755.53	23.74 49,388.46	24.58 51,117.05	25.44 52,906.13	26.33 54,757.85
Financial Accountant	13	27.95 58,132.85	28.23 58,714.18	28.93 60,182.03	29.95 62,288.43	30.99 64,468.50	32.08 66,724.91	33.20 69,060.27
[redacted]								
Public Works Director	16	34.22 71,179.58	34.56 71,891.38	35.43 73,688.65	36.67 76,267.77	37.95 78,937.01	39.28 81,699.94	40.65 84,559.41
Public Works Operator/Mechanic (John)	12	26.14 54,373.63	26.40 54,917.37	27.06 56,290.30	28.01 58,260.47	28.99 60,299.57	30.00 62,410.06	31.06 64,594.42
Public Works Operator (Mark)	11	25.81 53,685.68	26.07 54,222.52	26.72 55,578.09	27.66 57,523.32	28.62 59,536.63	29.63 61,621.91	30.66 63,777.14
Public Works Operator (Clint)	11	25.81 53,685.68	26.07 54,222.52	26.72 55,578.09	27.66 57,523.32	28.62 59,536.63	29.63 61,621.91	30.66 63,777.14
Public Works Operator (New Position)	11	25.81 53,685.68	26.07 54,222.52	26.72 55,578.09	27.66 57,523.32	28.62 59,536.63	29.63 61,621.91	30.66 63,777.14
Part Time Laborer								15.38
Part Time CLD Driver								24.79

(Based on Full Time @ 2,080 hours - 2.5%)

2015 - 2.5% Increase

Chief of Police	Step	Step Base		Pro Rated By Anniversary Date
1/1/15-1/16/15	7	108,027.08	51.94	4,735.43
1/17/15-12/31/15	7	108,027.08	51.94	103,291.65
				108,027.08
Admin Ass't. - Police				
1/1/15-9/30/15	7	54,757.85	26.33	40,955.87
10/1/15-12/31/15	7	54,757.85	26.33	13,801.98
				54,757.85
Township Manager				
1/1/15-8/26/15	7	115,178.31	55.37	75,102.57
8/27/15-12/31/15	7	115,178.31	55.37	40,075.74
				115,178.31
Finance Ass't./Acct.				
1/1/15-8/22/15	7	69,060.27	33.20	44,085.05
8/23/15-12/31/15	7	69,060.27	33.20	24,975.22
				69,060.27
Admin. Ass't.-Admin.				
1/1/15-11/2/15	4	49,388.46	23.74	41,540.43
11/3/15-12/31/15	5	51,117.05	24.58	8,122.71
				49,663.14
Public Works Director				
1/1/15-8/31/15	7	84,559.41	40.65	56,295.72
9/1/15-12/31/15	7	84,559.41	40.65	28,263.69
				84,559.41
Operator/Mechanic				
John				
1/1/15-7/4/15	7	64,594.42	31.06	32,562.67
7/5/15-12/31/15	7	64,594.42	31.06	32,031.75
				64,594.42
Operator/Foreman				
Mark				
1/1/15-4/27/15	7	63,777.14	30.66	20,443.63
4/28/15-12/31/15	7	63,777.14	30.66	43,333.51
				63,777.14
Operator				
Clint				
1/1/15-1/2/15	3	55,578.09	26.72	304.54
1/3/15-12/31/15	4	57,523.32	27.66	57,208.12
				57,512.66
Operator				
New Position				
	1	53,685.68	25.81	53,685.68