

**EAST COVENTRY TOWNSHIP
BOARD OF SUPERVISORS**

CHESTER COUNTY, COMMONWEALTH OF PENNSYLVANIA

RESOLUTION NO. 2018-29

A RESOLUTION OF EAST COVENTRY TOWNSHIP, CHESTER COUNTY IN THE COMMONWEALTH OF PENNSYLVANIA ESTABLISHING THE PAY AND CLASSIFICATION PLAN OF THE TOWNSHIP FOR THE FISCAL YEAR 2019.

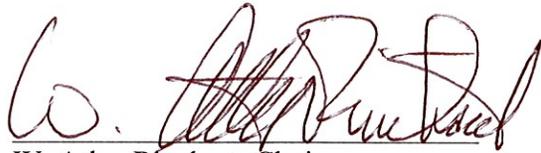
WHEREAS, East Coventry Township established a Pay and Classification Plan for non-uniformed employees and the Chief of Police by Resolution 2007-41; and

WHEREAS, the Board of Supervisors of East Coventry Township desires to set the pay and classification of the non-uniformed employees and the Chief of Police for the year 2019, and

NOW THEREFORE BE IT RESOLVED AND ENACTED by the Board of Supervisors of East Coventry Township, Chester County, Pennsylvania that the attached Pay and Classification Plan for 2019 is hereby approved and that the grade/step placement of employees on their anniversary dates in 2019 will be as shown, as well as their base pay for the year per the attachments.

ADOPTED as a Resolution of the Board of Supervisors of East Coventry Township, Chester County, Commonwealth of Pennsylvania this 10th day of December, 2018.

BOARD OF SUPERVISORS OF
EAST COVENTRY TOWNSHIP
Chester County, Pennsylvania


W. Atlee Rinehart, Chair

ATTEST:


Bernard A. Rodgers, Interim Township Secretary

**East Coventry Township
Pay Classification Plan-3.5%
2019**

	Pay Grade	Step 1 (0-6 mths)	Step 2 (6 mths-1 yr)	Step 3 (1 yr-2 yrs)	Step 4 (2 yrs-3 yrs)	Step 5 (3 yrs-4 yrs)	Step 6 (4 yrs-5 yrs)	Step 7 (5 yrs-6 yrs)
PUBLIC SAFETY								
Chief of Police	17	102,843.78	103,872.25	106,469.02	110,195.46	114,052.27	118,044.11	122,175.65
Administrative Assistant - Police	10	51,624.37	52,651.80	53,968.08	55,856.98	57,811.97	59,835.37	61,929.63
ADMINISTRATION								
Township Manager	18	109,651.87	110,748.38	113,457.68	117,490.19	121,602.33	125,858.44	130,263.50
Administrative Assistant - Manager	10	52,130.49	52,651.80	54,010.20	55,856.98	57,811.97	59,835.37	61,929.63
Financial Accountant	13	65,746.66	66,404.13	68,064.21	70,446.49	72,912.11	75,464.03	78,105.26
PUBLIC WORKS								
Public Works Director	16	80,502.14	81,307.17	83,339.84	86,256.73	89,275.58	92,400.38	95,634.36
Public Works Operator/Mechanic (John)	12	61,495.08	62,110.04	63,662.78	65,890.99	68,197.15	70,584.05	73,054.51
Public Works Operator (Mark)	11	60,717.72	61,324.18	62,857.28	65,057.28	67,334.28	69,692.69	72,130.17
Public Works Operator	11	60,717.72	61,324.18	62,857.28	65,057.28	67,334.28	69,692.69	72,130.17
Assistant Public Works Director		61,932.07	62,550.66	64,114.43	66,358.43	68,680.97	71,086.54	73,572.77
Public Works Operator (Shawn)	11	60,717.72	61,324.18	62,857.28	65,057.28	67,334.28	69,692.69	72,130.17
Part Time Laborer								17.40
Part Time CLD Driver								28.04

(Based on Full Time @ 2,080 hours - 3.5%)