

**EAST COVENTRY TOWNSHIP
BOARD OF SUPERVISORS**

CHESTER COUNTY, COMMONWEALTH OF PENNSYLVANIA

RESOLUTION NO. 2019-20

A RESOLUTION OF EAST COVENTRY TOWNSHIP, CHESTER COUNTY IN THE COMMONWEALTH OF PENNSYLVANIA ESTABLISHING THE PAY AND CLASSIFICATION PLAN OF THE TOWNSHIP FOR THE FISCAL YEAR 2020.

WHEREAS, East Coventry Township established a Pay and Classification Plan for non-uniformed employees and the Chief of Police by Resolution 2007-41; and

WHEREAS, the Board of Supervisors of East Coventry Township desires to set the pay and classification of the non-uniformed employees and the Chief of Police for the year 2020, and

NOW THEREFORE BE IT RESOLVED AND ENACTED by the Board of Supervisors of East Coventry Township, Chester County, Pennsylvania that the attached Pay and Classification Plan for 2020 is hereby approved and that the grade/step placement of employees on their anniversary dates in 2020 will be as shown, as well as their base pay for the year per the attachments.

ADOPTED as a Resolution of the Board of Supervisors of East Coventry Township, Chester County, Commonwealth of Pennsylvania this 9th day of December, 2019.

BOARD OF SUPERVISORS OF
EAST COVENTRY TOWNSHIP
Chester County, Pennsylvania



W. Atlee Rinehart, Chair

ATTEST:



David G. Kraynik, Township Secretary

**East Coventry Township
Pay Classification Plan-3.5%
2020**

	Pay Grade	Step 1 (0-6 mths)	Step 2 (6 mths-1 yr)	Step 3 (1 yr-2 yrs)	Step 4 (2 yrs-3 yrs)	Step 5 (3 yrs-4 yrs)	Step 6 (4 yrs-5 yrs)	Step 7 (5 yrs-6 yrs)
PUBLIC SAFETY								
Chief of Police	17	51.17 106,443.31	51.69 107,507.78	52.98 110,195.44	54.83 114,052.30	56.75 118,044.10	58.74 122,175.65	60.79 126,451.80
Administrative Assistant - Police	10	25.69 53,431.22	26.20 54,494.61	26.85 55,856.96	27.79 57,811.97	28.77 59,835.39	29.77 61,929.61	30.82 64,097.17
ADMINISTRATION								
Township Manager	18	54.56 113,489.69	55.11 114,624.57	56.46 117,428.70	58.46 121,602.35	60.51 125,858.41	62.63 130,263.49	64.82 134,822.72
Administrative Assistant - Manager	10.5	26.97 56,107.86	27.23 56,647.41	27.91 58,053.36	28.83 59,964.77	29.80 61,988.19	30.81 64,082.41	31.85 66,249.97
Financial Accountant	13	32.72 68,047.79	33.04 68,728.27	33.87 70,446.46	35.05 72,912.12	36.28 75,464.03	37.55 78,105.27	38.86 80,838.94
PUBLIC WORKS								
Public Works Director	16	40.06 83,319.71	40.46 84,152.92	41.47 86,256.73	42.92 89,275.72	44.42 92,400.23	45.98 95,634.39	47.54 98,876.56
Public Works Operator/Mechanic (John)	12	30.60 63,647.41	30.91 64,283.89	31.68 65,890.98	32.79 68,197.17	33.93 70,584.05	35.12 73,054.49	36.35 75,611.42
Public Works Operator (Mark)	11	30.21 62,842.84	30.51 63,470.53	31.28 65,057.28	32.37 67,334.28	33.51 69,690.98	34.68 72,131.93	35.89 74,654.73
Public Works Operator (Shawn)	11	30.21 62,842.84	30.51 63,470.53	31.28 65,057.28	32.37 67,334.28	33.51 69,690.98	34.68 72,131.93	35.89 74,654.73
Assistant Public Works Director (Dave)		30.82 64,099.69	31.12 64,739.93	31.90 66,358.44	33.02 68,680.98	34.18 71,084.80	35.37 73,574.57	36.61 76,147.82
Public Works Operator (Mike)	11	30.21 62,842.84	30.51 63,470.53	31.28 65,057.28	32.37 67,334.28	33.51 69,690.98	34.68 72,131.93	35.89 74,654.73
Part Time Laborer								18.01
Part Time CLD Driver								29.02

(Based on Full Time @ 2,080 hours - 3.5%)