

**EAST COVENTRY TOWNSHIP
BOARD OF SUPERVISORS**

CHESTER COUNTY, COMMONWEALTH OF PENNSYLVANIA

RESOLUTION NO. 2015-18

A RESOLUTION OF EAST COVENTRY TOWNSHIP, CHESTER COUNTY IN THE COMMONWEALTH OF PENNSYLVANIA ESTABLISHING THE PAY AND CLASSIFICATION PLAN OF THE TOWNSHIP FOR THE FISCAL YEAR 2015.

WHEREAS, East Coventry Township established a uniform Pay and Classification Plan for non-uniformed employees and the Chief of Police by Resolution 2007-41; and

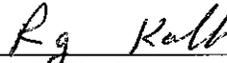
WHEREAS, the Board of Supervisors of East Coventry Township desires to establish the pay and classification of the non-uniformed employees and the Chief of Police for the year 2016 utilizing the Pay and Classification Plan adopted in 2007, and

WHEREAS, the Pay and Classification Plan adopted in 2007 has been adjusted for the year 2016.

NOW THEREFORE BE IT RESOLVED AND ENACTED by the Board of Supervisors of East Coventry Township, Chester County, Pennsylvania that the attached Pay and Classification Plan for 2016 is hereby established and that the grade/step placement of employees on their anniversary dates in 2016 will be as shown, as well as their base pay for the year per the attachments.

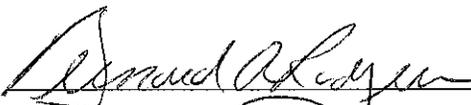
ADOPTED as a Resolution of the Board of Supervisors of East Coventry Township, Chester County, Commonwealth of Pennsylvania this 14th day of December, 2015.

BOARD OF SUPERVISORS OF
EAST COVENTRY TOWNSHIP
Chester County, Pennsylvania



Ray Kolb, Chair

ATTEST:



Bernard A. Rodgers, Township Secretary

**East Coventry Township
Pay Classification Plan-3%
2016**

Pay Grade	Step 1 (0 - 6 mths)	Step 2 (6 mths - 1 yr)	Step 3 (1 yr - 2 yrs)	Step 4 2 yrs - 3 yrs)	Step 5 (3 yrs - 4 yrs)	Step 6 (4 yrs - 5 yrs)	Step 7 (5 yrs - 6 yrs)	
PUBLIC SAFETY								
Chief of Police	17	45.03 93,661.96	45.48 94,598.60	46.62 96,963.54	48.25 100,357.28	49.94 103,869.76	51.69 107,505.21	53.49 111,267.89
Administrative Assistant - Police	10	22.83 47,476.31	23.05 47,951.08	23.63 49,149.84	24.46 50,870.11	25.31 52,650.56	26.20 54,493.31	27.12 56,400.59
ADMINISTRATION								
Township Manager	18	48.01 99,862.23	48.49 100,860.84	49.68 103,328.26	51.44 107,000.75	53.24 110,745.76	55.11 114,621.88	57.04 118,633.66
Administrative Assistant - Manager	10	22.83 47,476.31	23.05 47,951.08	23.65 49,188.20	24.46 50,870.11	25.31 52,650.56	26.20 54,493.31	27.12 56,400.59
Financial Accountant	13	28.79 59,876.84	29.07 60,475.61	29.80 61,987.49	30.84 64,157.08	31.92 66,402.56	33.04 68,726.66	34.20 71,132.08
PUBLIC WORKS								
Public Works Director	16	35.25 73,314.97	35.60 74,048.12	36.49 75,899.31	37.77 78,555.80	39.09 81,305.12	40.46 84,150.94	41.87 87,096.19
Public Works Operator/Mechanic (John)	12	26.93 56,004.84	27.19 56,564.89	27.87 57,979.01	28.85 60,008.28	29.86 62,108.56	30.90 64,282.36	31.99 66,532.25
Public Works Operator (Mark)	11	26.58 55,296.25	26.85 55,849.20	27.52 57,245.43	28.49 59,249.02	29.48 61,322.73	30.51 63,470.57	31.58 65,690.45
Public Works Operator (Dave)	11	26.58 55,296.25	26.85 55,849.20	27.52 57,245.43	28.49 59,249.02	29.48 61,322.73	30.51 63,470.57	31.58 65,690.45
Public Works Operator (New Position)	11	26.58 55,296.25	26.85 55,849.20	27.52 57,245.43	28.49 59,249.02	29.48 61,322.73	30.51 63,470.57	31.58 65,690.45
Part Time Laborer								15.84
Part Time CLD Driver								25.53

(Based on Full Time @ 2,080 hours - 3%)