

EAST COVENTRY TOWNSHIP

BOARD OF SUPERVISORS

CHESTER COUNTY, COMMONWEALTH OF PENNSYLVANIA

RESOLUTION NO. 2024-30

A RESOLUTION ESTABLISHING THE PAY AND CLASSIFICATION PLAN OF THE TOWNSHIP FOR THE FISCAL YEAR 2025.

WHEREAS, East Coventry Township established a Pay and Classification Plan for non-uniformed employees and the Chief of Police by Resolution 2007-41; and

WHEREAS, the Board of Supervisors of East Coventry Township, Chester County, Pennsylvania hereby desires to set the pay and classification of the non-uniformed employees and the Chief of Police for the year 2025; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Supervisors of East Coventry Township, Chester County, Pennsylvania, that the attached Pay and Classification Plan for 2025 is hereby approved.

ADOPTED at the public meeting of the East Coventry Township Board of Supervisors held on this 9th day of December, 2024.

**BOARD OF SUPERVISORS OF
EAST COVENTRY TOWNSHIP**

Attest: 
Eugene C. Briggs, Secretary

By: 
Ray Kolb, Chairman

**East Coventry Township
Final Pay and Classification Plan-3.25%
2025**

	Pay Grade	Step 1 (0-6 mths)	Step 2 (6 mths-1 yr)	Step 3 (1 yr-2 yrs)	Step 4 (2 yrs-3 yrs)	Step 5 (3 yrs-4 yrs)	Step 6 (4 yrs-5 yrs)	Step 7 (5 yrs-6 yrs)
ADMINISTRATION								
Township Manager	18	64.18 133,492.54	64.82 134,827.44	66.41 138,125.81	68.77 143,035.09	71.17 148,041.27	73.66 153,222.76	81.75 170,035.97
Finance Director	16	47.12 98,005.02	47.59 98,985.08	48.78 101,459.71	50.49 105,010.79	52.25 108,686.01	54.08 112,490.17	57.58 119,770.00
Admin Assistant to the Twp Mgr.	11	35.54 73,919.06	35.89 74,657.38	36.79 76,523.79	38.08 79,202.13	39.41 81,974.19	40.79 84,845.37	42.22 87,812.82
Administrative Assistant	10.5	31.73 65,997.03	32.03 66,631.68	32.83 68,285.42	33.91 70,533.72	35.05 72,913.77	36.24 75,377.09	37.46 77,926.70
PUBLIC SAFETY								
Chief of Police	17	60.19 125,204.22	60.80 126,456.29	62.32 129,617.68	64.50 134,154.30	66.75 138,849.68	69.09 143,709.42	71.51 148,739.24
Administrative Assistant - Police	10	30.22 62,848.64	30.82 64,099.43	31.59 65,701.89	32.69 68,001.48	33.84 70,381.54	35.02 72,844.87	36.25 75,394.46
PUBLIC WORKS								
Public Works Director	16	47.12 98,005.02	47.59 98,985.08	48.78 101,459.71	50.49 105,010.79	52.25 108,686.01	54.08 112,490.17	57.58 119,770.00
Assistant Public Works Director	14	36.25 75,397.42	36.61 76,150.51	37.53 78,054.29	38.84 80,786.18	40.20 83,613.69	40.43 84,090.59	43.06 89,569.07
Public Works Operator/Mechanic	12	35.99 74,865.43	36.35 75,614.11	37.26 77,504.44	38.57 80,217.09	39.92 83,024.67	41.31 85,930.55	42.76 88,938.14
Public Works Operator	11	35.54 73,919.06	35.89 74,657.38	36.79 76,523.79	38.08 79,202.13	39.41 81,974.19	40.79 84,845.37	42.22 87,812.82
Public Works Operator	11	35.54 73,919.06	35.89 74,657.38	36.79 76,523.79	38.08 79,202.13	39.41 81,974.19	40.79 84,845.37	42.22 87,812.82
Part Time Laborer								21.20
Part Time CLD Driver								34.14
Part Time Admin								19.32

(Based on Full Time @ 2,080 hours - 3.25%)